

# Junior Associate – Trading & Portfolio Optimization Team

We are looking for a motivated student to join the Trading and Portfolio Optimization Team. Trading is responsible for all trading related activities, representing Capital Four when speaking to the sell-side, trading cost analysis among many other tasks. The Portfolio Optimization Team oversees the portfolio implementation and optimization across High Yield, Leverage Loans, Multi Asset, and Private Debt mandates.

As a Junior Associate, you will gain hands-on experience by supporting the Trading and Portfolio Optimization Team. You will have the unique opportunity to learn to code and directly contribute to the creation of tools designed to optimize our processes. Furthermore, you will acquire an understanding of how investment decisions are successfully implemented in the real world across diverse financial instruments.

## Job description

- Assist with reporting, automation, pricing, presentations, analyses and recurring tasks.
- Becoming an expert in coding by being responsible for developing, maintaining and updating our internally developed tools. We code in Python, VBA, PowerBI to name a few.
- Handling various ad hoc requests from internal teams as well as external parties.
- The position is estimated to be 15 hours a week with a flexible attitude towards working hours.

## About you

- Studying economics, finance, mathematics, data science or equivalent with at least 3 years left and great academic credentials.
- Have acquired quantitative and coding abilities through your education and/or previous work.
- Great analytical abilities, a keen eye for details and a problem-solving mindset
- Have collaborative attitude with a proactive and driven mindset.
- High proficiency in written and spoken English.

## We offer you

As a Junior Associate, you will work in a dynamic, international, and inclusive environment. The role will give you the opportunity to be part of a successful team with highly motivated, competent, and supportive colleagues and have a challenging and rewarding part-time job with a high degree of responsibility and learning opportunity. Capital Four has an engaging and active social environment where students are encouraged to participate in our yearly offsite and various Capital Four sponsored events such as sports and organized after-work social events.

## About us

Capital Four is an industry-leading credit asset management boutique rooted in Scandinavian culture. Headquartered in Copenhagen, Denmark, with offices in New York, Stockholm, Amsterdam and Frankfurt, the team of 160+ professionals manage €23+bn on behalf of a global client base. The firm offers investment solutions within global High Yield, Leveraged Loans, Structured Credit, Multi-Asset Credit, and Nordic & Northern European Private Debt. For more details, please visit [capital-four.com](https://capital-four.com).

## Contacts & application

Please apply by uploading your cover letter, CV (without a photo) and grade transcript through our website: [capital-four.com/career](https://capital-four.com/career). The application deadline is December 28, 2025, but we will review applications on an ongoing basis so please apply as soon as possible. All applications must be submitted through our website. We do not accept applications sent by e-mail or direct message.

We encourage all qualified applicants to apply regardless of age, gender, religion, country of origin, ethnicity, or disabilities.

For any questions related to the job offering please do not hesitate to contact:

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