

# Junior Associate, ESG Data – Copenhagen

We are looking for an ambitious student with an interest in ESG data. The person will be working closely with our Head of Data and the ESG Integration team.

## Job description

- Work with ESG data analytics (development and maintenance of tools in SQL/Python/Power Bi).
- Assist the Investment team with bottom-up ESG research on individual corporates and general themes.
- Being an ESG data specialist in the organization and supporting other teams with ad hoc requests.
- The position is estimated to be 15 hours a week with a flexible attitude towards working hours.

## About you

- Attending a relevant university or business school with top academic credentials.
- Great quantitative skills and attention to detail.
- A fundamental interest in ESG data
- Curiosity and willingness to take on responsibility, ability to work independently and as a team player.
- A structured working approach, and an ability to consistently deliver high quality results.

## We offer you

As Junior Associate, you will work in a dynamic, international and inclusive environment. The role will give you the opportunity to be part of a successful team with highly motivated, competent and supportive colleagues and have a challenging and rewarding part-time job with a high degree of responsibility and learning opportunity. Capital Four is an engaging and active social environment where students are encouraged to participate in our yearly offsite and various Capital Four sponsored events such as sports and organized after-work social events.

## About us

Capital Four is an industry-leading credit asset management boutique rooted in Scandinavian culture. Headquartered in Copenhagen, Denmark, with offices in New York, Stockholm and Frankfurt, the team of 120+ professionals manage €23+bn on behalf of a global client base. The firm offers investment solutions within global High Yield, Leveraged Loans, Structured Credit, Multi-Asset Credit, and Nordic & Northern European Private Debt. For more details, please visit [www.capital-four.com](http://www.capital-four.com).

Our people and our ability to work as a team are essential to delivering continuous high performance and to achieving our growth ambitions. The credit asset management industry offers significant growth opportunities in an environment with exciting job opportunities to talents who are attracted to working with sustainable investing.

## Contacts & application

Please apply by uploading your cover letter, CV (without a photo) and grade transcript. Please submit your application in English. The application deadline is September 16, 2025. All applications must be submitted through our website. We do not accept applications sent by e-mail or direct message.

We encourage all qualified applicants to apply regardless of age, gender, religion, country of origin, ethnicity, or disabilities.

For any questions related to the job offer, please do not hesitate to contact:

- Bjørn Sebastian Olesen – Head of Data, Vice President - [bjorn.olesen@capital-four.com](mailto:bjorn.olesen@capital-four.com)

We look forward to receiving your application.