

Junior Associate – Distressed Debt and Special Situations, Copenhagen

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We are looking for a Junior Associate to join our investment team at Capital Four in Copenhagen, a leading global specialty asset management firm. The role sits within Distressed Debt and Special Situations, which currently consists of three full-time professionals and three students.

The core focus of the team is credit analysis of companies with debt trading significantly below par. As part of the team, you will get experience with fundamental company analysis, financial modeling, valuation, capital structure analysis and corporate financial restructurings. In addition, you will become familiar with various financial instruments and get insights into a wide range of companies in various industries globally.

Job description

- Work with Investment Analysts to build financial models to support investment decisions.
- Assist on in-depth company and market analysis of potential investment targets.
- Various other ad-hoc assignments related to credit selection.
- The position is estimated to be 15 hours a week with a flexible attitude towards working hours.

About you

- Attending a relevant university or business school with great academic credentials.
- Great quantitative skills and attention to detail.
- A structured working approach, and an ability to consistently deliver high quality results.
- Understanding of basic financial statements.
- Team player with an ambitious and proactive mindset.
- Excellent communication skills and high proficiency in written and spoken English.

We offer you

As a Junior Associate, you will work in a dynamic, international, and inclusive environment. The role will give you the opportunity to be part of a successful team with highly motivated, competent, and supportive colleagues and have a challenging and rewarding part-time job with a high degree of responsibility and learning opportunity. Capital Four has an engaging and active social environment where students are encouraged to participate in our yearly offsite and various Capital Four sponsored events such as sports and organized after-work social events.

About us

Capital Four is an industry-leading credit asset management boutique rooted in Scandinavian culture. Headquartered in Copenhagen, Denmark, with offices in London, New York, Stockholm, Amsterdam, and Frankfurt, the team of 170+ professionals manage more than €24bn on behalf of a global client base. The firm offers investment solutions within global High Yield, Leveraged Loans, Structured Credit, Multi-Asset Credit, as well as Nordic and Northern European Private Debt. For more details, please visit www.capital-four.com.

Contacts & application

Please apply by uploading your CV (without a photo), cover letter and grade transcript to www.capital-four.com/career. The application deadline is May 1, 2026. All applications must be submitted through our website. We do not accept applications sent by e-mail or direct message.

We encourage all qualified applicants to apply regardless of age, gender, religion, country of origin, ethnicity, or disabilities.

For any questions related to the job offering, please do not hesitate to contact:

- Philip Mackeprang – Director: philip.mackeprang@capital-four.com
- Oliver Lindhart – Senior Associate: oliver.lindhart@capital-four.com

We look forward to receiving your application.