

Junior Associate for the Private Debt Team - Copenhagen

Capital Four's Private Debt team is seeking a highly motivated Junior Associate to join our Copenhagen office on a part-time basis. As part of the Private Debt team, you will gain direct exposure to bespoke debt financing solutions across a wide range of levered private equity transactions throughout the Nordics and Western Europe. In your role, you will support the ongoing evaluation of specific Private Debt investments across diverse industries and capital structures, including commercial analysis and financial modelling. You will also contribute to the monitoring and management of the Private Debt portfolio, working closely with experienced investment professionals across the investment lifecycle.

Key responsibilities

- Conduct detailed commercial, financial, and credit analyses and research to evaluate investments.
- Support portfolio monitoring activities, including preparation of monthly and quarterly portfolio reporting.
- Assist in development and enhancement of analytical tools and financial models to enhance portfolio insights.
- Ad hoc tasks related to new and existing investments, financing documentation, and data management.
- The position is expected to average approximately 15 hours per week, with flexibility to accommodate academic commitments.

About you

- You are attending a relevant university and pursuing a degree within finance, economics, STEM, or similar with great academic credentials, preferably with at least two years remaining of your studies.
- You have a deep interest in the fields of corporate finance, leveraged finance, M&A, and investments.
- You are comfortable with Excel and have a thorough understanding of financial statements.
- Detail-oriented, excellent communication skills and high proficiency in written and spoken English.
- You are a team player with an analytical and structured mindset and attention to details.
- Proficiency in Python and SQL is a plus but not required.

We offer you

As a Junior Associate, you will work in a dynamic, international and inclusive environment. The role will give you the opportunity to be part of a successful team with highly motivated, competent and supportive colleagues and have a challenging and rewarding part-time job with a high degree of responsibility and learning opportunity. Capital Four is an engaging and active social environment where students are encouraged to participate in our yearly offsite and various Capital Four sponsored events such as sports and organized after-work social events.

About us

Capital Four is an industry-leading credit asset management boutique rooted in Scandinavian culture. Headquartered in Copenhagen, Denmark, with offices in New York, Stockholm, Amsterdam and Frankfurt, the team of +170 professionals manage EUR +23bn on behalf of a global client base. The firm offers investment solutions within global High Yield, Leveraged Loans, Structured Credit, Multi-Asset Credit, and Nordic & Northern European Private Debt. For more details, please visit www.capital-four.com.

Our people and our ability to work as a team are essential to delivering continuous high performance and to achieving our growth ambitions. The credit asset management industry offers significant growth opportunities in an environment with exciting job opportunities to talents who are attracted to working with sustainable investment.

Contacts & application

Please apply by uploading your cover letter, grade transcripts and CV (without a photo). We will review applications on an ongoing basis so please apply as soon as possible. All applications must be submitted through the online recruitment system. We do not accept applications sent by e-mail or social media.

We encourage all qualified applicants to apply regardless of age, gender, religion, country of origin, ethnicity, or disabilities.

The application deadline is April 5th, 2026

For any questions related to the job offering, please do not hesitate to contact:

- Aksel Seifert, Vice President – aksel.seifert@capital-four.com

We look forward to receiving your application.